**SUSTAINABILITY QUESTIONNAIRE**

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| 1. Supplier details
 |
| Company name:  |  |
| Address / place of establishment (street name and house no., postal code and city, country): |  |
| Tax ID number and country of tax residence: |  |
| ID number: |  |
| Telephone number: |  |
| Registered activity: |  |
| Website:  |  |
| Email: |  |
| Legal representatives (name and function): |  |
| No. of employees: |  |
| Contact person (email, telephone no. and function): |  |

Each Supplier completes this questionnaire upon request by the Purchaser and immediately informs the Purchaser of any change in the YESta provided. The Supplier complies with the conditions set out in the following paragraph throughout the duration of the business relationship.

If the Supplier fails to answer at least the first six questions in the affirmative, the Purchaser has the right to withdraw from the procurement procedure or, if the contract has already been concluded, from the contract, by unilateral declaration and without notice period. In such cases, the Supplier reimburses the Purchaser for any costs and losses resulting therefrom.

| 1. Sustainability questionnaire
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|  | Do you regularly and timely fulfil your obligations under your employment contracts and other contracts with workers working for you in other forms of employment, in accorYESnce with legal and contractual deadlines? | [ ]  YES [ ]  NO |
|  | Does your company provide a healthy and safe working environment for your employees and those working for you in other forms of employment, in accorYESnce with the law? | [ ]  YES [ ]  NO |
|  | Do you have measures in place to protect employees and other workers who work for you in other forms of employment from verbal, physical and sexual harassment and other acts against their dignity? | [ ]  YES [ ]  NO |
|  | Do you comply with the laws and regulations of the country in which you operate and with international human rights instruments (especially on prohibition of child labour, forced labour, undeclared work and non-discrimination)? | [ ]  YES [ ]  NO |
|  | Do you comply with environmental regulations in all countries in which you operate? | [ ]  YES [ ]  NO |
|  | Do you meet your payment and tax obligations regularly and on time? | [ ]  YES [ ]  NO |
|  | Do you have a sustainability policy or strategy in place? | [ ]  YES [ ]  NO |
|  | Does your business plan take into account environmental, social and governance (ESG) stanYESrds and other sustainability principles? | [ ]  YES [ ]  NO |
|  | Does your company, parent company or the group in which you operate produce and publish a sustainability report? | [ ]  YES [ ]  NO |
|  | Does your company measure its carbon footprint or greenhouse gas emissions? | [ ]  YES [ ]  NO |
|  | Does your company publish greenhouse gas emissions? | [ ]  YES [ ]  NO |
|  | Does your company have a greenhouse gas reduction strategy in place or is it implementing measures to reduce greenhouse gases? | [ ]  YES [ ]  NO |
|  | Does your company have a waste management policy or measures in place to reduce or recycle waste? | [ ]  YES [ ]  NO |
|  | Does your company have a water and energy management policy or measures in place to reduce consumption and manage water and energy more efficiently? | [ ]  YES [ ]  NO |
|  | Has your company been sanctioned for non-compliance with environmental regulations (e.g. permits or approvals)? | [ ]  YES [ ]  NO |
|  | Is your company investing, planning to invest or has it already invested in green energy generation facilities (partial or full self-supply of electricity from renewable energy sources, large-scale renewable electricity generation facilities)? | [ ]  YES [ ]  NO |
|  | Do you regularly review the greenhouse gas emission reports from certified organisations? | [ ]  YES [ ]  NO |
|  | Do you have an industry or company collective agreement? | [ ]  YES [ ]  NO |
|  | Do you allow workers to participate in management (e.g. through a trade union or works council)? | [ ]  YES [ ]  NO |
|  | Have any workers made claims against your company for unfair labour practices, discrimination or human rights violations? | [ ]  YES [ ]  NO |
|  | Do you have a systematic approach in place to ensure the integrity and protection of personal dignity in the workplace, including a system to follow up on complaints or incidents? | [ ]  YES [ ]  NO |
|  | Has your company been sanctioned for any violations of labour law or health and safety regulations? | [ ]  YES [ ]  NO |
|  | Does the company monitor health and safety incidents and accidents? | [ ]  YES [ ]  NO |
|  | Do you assess your suppliers from a sustainability perspective? | [ ]  YES [ ]  NO |
|  | Do you have procedures in place to protect privacy and personal data? | [ ]  YES [ ]  NO |
|  | Does your company have a code of ethics? | [ ]  YES [ ]  NO |
|  | Does your company have measures in place to protect whistleblowers? | [ ]  YES [ ]  NO |
|  | Does your company have animal welfare measures in place? | [ ]  YES [ ]  NO |
|  | Does your company have measures in place to prevent corruption and bribery? | [ ]  YES [ ]  NO |
|  | Has your company been involved in any corruption and bribery cases? | [ ]  YES [ ]  NO |
|  | Are you subject to measures to combat money laundering or the financing of terrorism? | [ ]  YES [ ]  NO |
|  | If you have answered yes to the previous question, do you have measures in place to prevent money laundering and terrorist financing? | [ ]  YES [ ]  NO |
|  | Do you have a diversity and equal opportunities policy? | [ ]  YES [ ]  NO |
|  | Do you have any activities in place to ensure a good work-life balance for employees? | [ ]  YES [ ]  NO |
|  | Are there any misleading advertising procedures against your company? | [ ]  YES [ ]  NO |
|  | Do you fund or otherwise support socially responsible projects? | [ ]  YES [ ]  NO |
|  | Do you have procedures in place to investigate incidents related to:[ ]  business ethics and corporate culture,[ ]  corruption and bribery,[ ]  whistleblower protection,[ ]  supplier relations,[ ]  payment practices,[ ]  political influence and lobbying,[ ]  animal welfare. | [ ]  YES [ ]  NO |

STATEMENT

I hereby declare that I have full legal capacity to provide the information and confirm the matters in this questionnaire. I also confirm that the information I have provided is true, accurate and complete. By signing this declaration, I undertake to inform the Client immediately of any changes to the information provided.

Place:

Date:

Full name:

Signature: